



This document provides guidance for community pharmacy owners on how to complete the mandatory questions in the 2023/24 Data Security and Protection Toolkit (referred to as the 'Toolkit').

Pharmacy owners are required to answer all the mandatory questions in the Toolkit to make their annual information governance (IG) declaration.

Pharmacy teams that have already completed their General Data Protection Regulation (GDPR) Workbook ('GDPR WB'), which was previously released, should enter "See GDPR WB" for approximately half of the Toolkit questions. It's important to note that the GDPR WB is not available in the 2023/24 Toolkit.

Community Pharmacy England has also published this guidance in spreadsheet format. You can download the spreadsheet version of this guidance here: <u>Question-by-question guidance (all questions) spreadsheet version</u>.

### **Background and overview**

To get started with completing the Toolkit, read the <u>Briefing: Toolkit overview. This document provides</u> instructions on how to:

- Login to the Toolkit;
- Begin updating and completing your "Organisation Profile";
- Ensure that your GDPR WB (General Data Protection Regulation Workbook) has been refreshed and marked
  as 'completed' within the organisation profile. This includes refreshing the personnel sections and contract
  sections—;
- Provide refresher training to your staff; and
- Use the "batch" submission feature, if applicable. Pharmacy owners with three or more pharmacies may
  find this feature beneficial. You can refer to the guide to learn how to use this feature and request its setup
  for your pharmacies.

Please proceed to work through the outstanding Toolkit questions using the tables provided below. In the tables:

 Rows with a grey background signify technical questions that your IT support may be able to assist with (see final page).

Community Pharmacy England has collaborated with the DSPTK team to make the process of completing the Toolkit more manageable whilst maintaining data security. Key improvements in this year's Toolkit include:

- Enhancement to the Toolkit's layout;
- Improvements to the question wording and pharmacy-specific tips; and
- The Toolkit now displays the answers submitted by the pharmacy in the previous submission for various questions. This allows pharmacy teams to verify the accuracy of the information or adjust if necessary.

Table 1 of 2 includes those questions that are not covered if you have refreshed your GDPR WB.



Table 2 of 2 (pages 10-12) provides guidance for the other mandatory questions for pharmacy teams that have not completed or refreshed the GDPR WB.

# Question-by-question guidance table 1 of 2

#### **Toolkit** Action **Explanatory notes question** (mandatory and not covered by GDPR WB) Confirm by ticking if the two 1.2.4 - Is your Additional resources: The Template 5 "Privacy notice" following reasons apply (see organisation also cpe.org.uk/optout, (cpe.org.uk/dstemplates) includes a reference to the compliant with the which explains this issue in opt-out system: "[You may choose to opt out of the national data optmore detail). NHS using your data for planning and research out policy? purposes - please ask for details.]". This opt-out 1. Pharmacy teams should briefing further explains how to complete this include a reference to the optquestion and provides some background information. out policy within their privacy notices. These privacy notices Pharmacy teams are advised to signpost patients who should be available on their ask about opt-out to one of the patient-facing options websites and/or provided to patients through leaflets when on the left. requested. You should include a reference to the opt-out system Community Pharmacy England and the Community in your privacy notice. The Pharmacy IT Group assessed community pharmacy Community Pharmacy England data flows concerning the opt-out system. They privacy notice template (available concluded that these data flows are not necessary for at cpe.org.uk/dstemplates planning/research, but they are processed for other Template 5) already includes a mention of the opt-out system: reasons, such as legal obligations (e.g. Pharmacy Terms "You may choose to opt out of the of Service) and healthcare. Non-healthcare personal NHS using your data for planning data processed for marketing purposes may require and research purposes - please consent. PMR suppliers and the aggregator ask for details.". If you are not companies they collaborate with may process data for using this template, you can add the pharmacy. These companies should also complete this clause to the wording of your privacy notice. Additionally, there the Toolkit, including the opt-out question. PMR is a separate question in the suppliers, aggregators and others may refer to NHS Toolkit that asks you to confirm Digital opt-out guidance. Community Pharmacy the presence of a privacy notice. England plans to list those PMR systems and aggregators that have confirmed compliance with the 2. Pharmacy teams will not need opt-out system here: cpe.org.uk/optout. Note: This is to process identifiable patient a question that your PMR pharmacy system supplier or data with 'planning or research' IT support may be able to help you answer (see the as the purpose. FAQ at the end of this document). \* About the opt-out system: Where records are kept electronically, a paper copy of It provides patients with the ability the same information does not need to be stored. For to express their preference electronic records, there are alternatives to simply regarding the processing of their keeping or deleting a record, e.g., archiving or 'hiding' personally identifiable information from typical system usage - if appropriate. Archiving by health and care organisations. should be performed with care to protect the patient's The primary purpose for this is for interests (i.e., the pharmacy team may need to review Research or planning purposes, older information later in some scenarios when

such as improving treatments or



Toolkit	Action	Explanatory notes	
question		,	
(mandatory and not			
covered by GDPR WB)			
	enhancing the delivery of health services. Patients can learn more about the opt-out system and express their preferences by::  Visiting the NHS.uk/yournhsdatamat ters website portal; Using the NHS App; Sending a written request by post using the instructions at the NHS.uk website; or by Contacting the NHS Digital contact centre - 0300 303 5678 (open workdays Monday-Friday, 9 am-5 pm).	providing direct care). The Specialist Pharmacy Service (SPS, sps.nhs.uk) has produced a detailed example record-keeping document for pharmacy teams.  Previous communications to patients: Patients were previously informed by NHS England that their opt-out preference would be honoured by health and care organisations by 2021 or before. NHS England's Transformation Directorate (NHSE's TD) granted organisations an extra extension beyond this. Patients have been notified about the opt-out via NHS transparency notices.	
1.3.12 - How does your organisation ensure that paper records are safe when taken out of the building?	Pharmacy teams could enter that "Materials with identifiable information remain under the supervision of the relevant staff member and are not left unattended within vehicles for long periods, and that most clinical paperwork will be kept within the pharmacy" if this is the case.  Delivery drivers and pharmacy staff might need to process limited data outside the pharmacy when necessary and appropriate. Policies and templates can provide guidance and support for offsite processing (see notes).	<ul> <li>Template 3 Staff confidentiality code, Template 2 Staff confidentiality agreement and Template 1 Data security policy includes passages about remote working.</li> <li>Most pharmacy teams will not process patient-identifiable information outside of the pharmacy. Some pharmacy teams have a policy outlining the precautions to be taken when processing data outside the pharmacy.</li> <li>These precautions include:         <ul> <li>avoid leaving paperwork unoccupied in a car in case of motor theft</li> <li>placing paperwork within an envelope or folder and labelling it with advice to 'contact person x if found'.</li> </ul> </li> </ul>	
1.3.14 – What does your organisation have to minimise the risks if mobile phones are lost, stolen, hacked or misused?	<ul> <li>Pharmacy teams can include the statement "staff mobile phones do not store patient identifiable data" if this is the practice followed. Pharmacy teams should utilise the mobile device policies and templates (see notes).</li> <li>Alternatively, pharmacy teams can include the statement</li> </ul>	<ul> <li>Policies, guidance and templates available for pharmacy teams include: cpe.org.uk/mobiledevices</li> <li>Template 8A "Portable Computer Device Guidelines "Template 8B "Bring Your Own Device Policy and Guideline "Template 9 "Portable equipment control form" to support the maintenance of records Template 6, "Asset Register", enables logging mobile</li> </ul>	



Toolkit	Action	Explanatory notes
question		
(mandatory and not		
covered by GDPR WB)		
	"Our organisation's policies	devices and associated information about
	encompass the use of mobile	them.
	devices and relevant	
	safeguards" if this is the case (see notes).	
	If your organisation does not	
	use any mobile phones, write	
	"Not applicable" in the text	
	box. Guidance is available for	
	pharmacies.	
1.4.2 - If your	Confirm that "Suitable disposal	Information about the Pharmacy disposal procedures is
organisation uses	procedures are in place" if this	available at:
third parties to	is the case.	Template 4 "Data handling, record keeping and
destroy records or		disposal procedures"
equipment that		<ul> <li>cpe.org.uk/dsdispose</li> </ul>
holds personal		Template 22 "List of suppliers that process data"
data, is there a		
written contract		
that has been		
reviewed in the		
last twelve months? This		
contract should		
meet the		
requirements set		
out in data		
protection		
regulations.		
1.4.3 - If your	Confirm that "Suitable disposal	Information about the Pharmacy disposal procedures is
organisation	procedures are in place" if this	available at:
destroys any	is the case.	<ul> <li>Template 4 "Data handling, record keeping and disposal procedures"</li> </ul>
records or		cpe.org.uk/dsdispose
equipment that holds personal		Template 22 "List of suppliers that process data"
data, how does it		
ensure this is done		
securely?		
2.1.1 - Does your	Confirm whether appropriate	Those who refreshed the GDPR WB should provide
organisation have	induction training on data	refresher training to all staff. If you have not refreshed
an induction	security and protection is	the GDPR WB this year, note that the recommended
process covering	provided to all new staff.	training options include:
data security,	Tick and save.	Template 3B "Pharmacy data security and IG  training (for industrian or refreshment)"  Template 3B "Pharmacy data security and IG  Template 3B "Pharmacy data security and IG  Template 3B "Pharmacy data security and IG
protection, and		training (for induction or refreshment)"
cyber security?		( <u>cpe.org.uk//dstrainingrefresher</u> );



Toolkit	Action	Explanatory notes	
question			
(mandatory and not			
3.2.1 – Have at least 95% of staff, directors, trustees and volunteers in your organisation completed training on data security, protection, and cyber security in the last twelve months?	Confirm whether at least 95% of all staff have been trained using the "Pharmacy data security and IG training (for induction or refreshment)" or "GDPR Guidance for Community Pharmacy (short version) (Part 2) staff training booklet" or equivalent (see notes).	<ul> <li>"GDPR Guidance for Community Pharmacy (short version) (Part 2) staff training booklet" (see cpe.org.uk/dstraining);</li> <li>NHS Digital Data security awareness level 1 (see cpe.org.uk/dstraining); or</li> <li>equivalent (see cpe.org.uk/dstraining).</li> <li>New joiners should sign the Template 14 staff signature list (cpe.org.uk/dstemplates) after arrival, and all existing staff should sign this annually to confirm their re-training. See the other training questions for more information.</li> <li>Appropriate training includes:</li> <li>Template 3B "Pharmacy data security and IG training (for induction or refreshment)" (cpe.org.uk//dstrainingrefresher);</li> <li>"GDPR Guidance for Community Pharmacy (short version) (Part 2) staff training booklet" (see cpe.org.uk/dstraining);</li> <li>NHS Digital Data security awareness level 1 (see cpe.org.uk/dstraining);</li> <li>equivalent (see cpe.org.uk/dstraining).</li> <li>Ensure that 95% or more of all current staff (including)</li> </ul>	
	Tick and save.	delivery drivers) have completed such training or equivalent.  For a small pharmacy, this is likely to be the entire pharmacy team.	
3.4.1 - Have the people responsible for data security and protection received training suitable for their role?	Tick and save if this is true.	This confirms that the person(s) with IG lead responsibility and any other leaders and company directors have completed the advanced training appropriate to their roles. Advanced training includes GDPR and data security and protection (see <a href="mailto:cpe.org.uk/dstraining">cpe.org.uk/dstraining</a> 'IG lead training' section).	
4.1.1 - Does your organisation have an up-to-date record of staff and volunteers, if you have them, and their roles?	Tick and save if this is true.	Confirm that this record is maintained.	



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question			
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4.2.4 - Does your organisation have a reliable way of removing or amending people's access to IT systems when they leave or change roles?	Tick and save once you are confident about the method; only current staff can access critical IT systems.	You may keep a list of current staff that needs IT rights using <a href="mailto:cpe.org.uk/dstemplates:">cpe.org.uk/dstemplates:</a> . Template 6 "Asset register" or Template 14C "List of staff and IT rights". Template 15, "Access control, passwords & accounts procedures", will assist processes within the pharmacy. Template 13, "Audit spot checks", will also help check that leavers IT rights have been revoked.  Additional background information:  Some information can be accessed only from within the system.  Smartcards that are not used at all become locked.  Personal NHSmail accounts that are not used for a period become deactivated.	
4.5.4 - How does your organisation ensure that staff, directors, trustees and volunteers use good password practices?	<ul> <li>Tick and save if all staff are familiar with good password practice.</li> <li>It is expected that this topic has been covered in the refresher staff training.</li> <li>Staff can be trained or refreshed on password practices - see Explanatory notes for further details.</li> <li>Staff may have signed agreements to confirm following appropriate password practices when they joined the organisation.</li> </ul>	For materials that inform staff about good password practices, see <a href="mailto:cpe.org.uk/dstraining">cpe.org.uk/dstraining</a> .  The following template documents ( <a href="mailto:cpe.org.uk/dstemplates">cpe.org.uk/dstemplates</a> ) also encourage good password practices:  Template 15, "Access control, passwords & accounts procedures", will assist processes within the pharmacy.  Template 2 "Staff confidentiality agreement"  Template 3A "Staff confidentiality code"  Templates 14A/B "Staff signature lists"	
5.1.1 - If your organisation has had a data breach or a near miss in the last year, has the organisation reviewed the process that may have allowed the breach to occur?	<ul> <li>In case of no security breach, insert "N/A" in the free text box provided.</li> <li>If there has been a data security breach (e.g., a loss of electronic data, the loss of a prescription bundle, a virus impacting the ability for the pharmacy team to view PMR terminals, etc.), then you should review your use of processes to improve how they are implemented, manage risks, and reduce the likelihood of reoccurrence.</li> </ul>	A review of data security problems, including near misses or breaches, should be carried out at least once a year.  Pharmacy teams are advised to use the following resources when conducting a review: Template 11, "Incident management procedures", and where needed, Template 12 ", Incident report form (data security)" (which are both available at <a href="mailto:cpe.org.uk/dstemplates">cpe.org.uk/dstemplates</a> ).  If a data security incident occurs, there is an option to list the incident within the Data Security and Protection Toolkit 'Report an Incident' option within the menu band. NHS Digital can pass the required	



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	<ul> <li>Confirm in the free text box that this process review has been carried out, when this took place, the identified issues, and how the process has been improved to reduce the likelihood of reoccurrence.</li> <li>Confirm 'save'</li> </ul>	information to the Information Commissioners Office (ICO), where necessary.  GDPR WB Template I "Consider Data Breaches" of the GDPR WB includes: any notification to the Information Commissioners Office (ICO) must describe the nature of the breach, such as the number of data subjects, records and what was lost, e.g., a prescription; the name and contact details of the DPO; probable consequences of the breach, and measures you have taken, for example, to mitigate any adverse effects. Information that it is impossible to provide immediately should be delivered later without delay. A review of processes may be appropriate after any data breach or near miss in case adjustments can be made to people and processes to reduce the risk of a repeat incident. See also question 6.1.1.	
6.2.1 - Do all the computers and other devices used across your organisation have antivirus/antimalw are software which is kept up to date?	Tick and save if antivirus software includes the pharmacy devices that process patient data.	Antivirus protection is essential to protect the pharmacy system from viruses that can compromise data. If you are unsure what anti-virus software is used, check this or contact your IT support. Note that some devices may come with pre-installed antivirus software. Additional guidance is available at: cpe.org.uk/antivirus.  Note about this technical question: this is a question that your PMR pharmacy system supplier or IT support may be able to help you answer (see FAQ at the bottom of this document). *	
6.3.2 – Have staff, directors, trustees and volunteers been advised that using public Wi–Fi for work purposes is unsafe?	<ul> <li>Tick and save if all staff know that accessing sensitive work data over a public WiFi network is inappropriate (see notes for supporting information).</li> <li>Tick and write 'N/A' in the comments box if no staff use mobile devices for work reasons whilst away from the pharmacy.</li> </ul>	Many pharmacies are introducing 'Mobile device and Bring Your Own Device' policies because NHSmail can be accessed on work and personal mobile devices (see also: question 1.6.4). Template policies at <a href="mailto:cpe.org.uk/ds">cpe.org.uk/ds</a> . For materials that help staff be aware of WiFi practices, see <a href="www.cpe.org.uk/wifi">www.cpe.org.uk/wifi</a> and <a href="cpe.org.uk/dstraining">cpe.org.uk/dstraining</a> . Staff may have signed agreements when they joined to confirm appropriate password practices would be used. Various template documents encourage proper WiFi practices:  Template 2 "Staff confidentiality agreement"  Template 3A "Staff confidentiality code"  Templates 14A/B "Staff signature lists"	



Toolkit	Action	Explanatory notes
question		,
(mandatory and not		
covered by GDPR WB)		
7.2.1 - How does your organisation test the data and cyber security aspects of its business continuity plan?	<ul> <li>State in the text box that "a continuity test occurred" if or once that is the case.</li> <li>The 'continuity' section of Template 13 ", Audit checklist for spot check incl continuity test", includes an exercise to test continuity.</li> </ul>	Some of your annual training (see questions within section 3 for Toolkit questions about training) could include a discussion session amongst all staff and a review of relevant documents. The training may cover all staff being reminded about (1) which suppliers to contact if there is an unexpected outage of internet/power/system; (2) where the copy of the supplier's contact information is kept (accessible even if the primary digital systems fail); (3) which persons within the organisation to contact in the event of a significant incident. A business continuity template can be populated with contact information and more. See cpe.org.uk/bcp. Some example incidents to test by planning or discussing are the loss of power/internet/system or a virus attack on the PMR system.
7.3.1 - How does your organisation ensure that there are working backups of all critical data and information?	<ul> <li>Enter "My clinical system supplier has set up backup systems" if so.</li> <li>Note: All EPS system suppliers have advised Community Pharmacy England that backup systems are in place. However, the options may vary even for pharmacies that use the same PMR system with factors such as backup frequency variables depending on the contract and arrangements.</li> </ul>	Ensuring you have a process for backing up data is essential because if your systems fail or become disrupted and your access to the data is lost, this could impact the running of your pharmacy.  Further Guidance can be found at <a href="mailto:cpe.org.uk/backups">cpe.org.uk/backups</a> and within the notes of this document.  Note about this technical question: this is a question that your PMR pharmacy system supplier or IT support may be able to help you answer (see FAQ at the bottom of this document). *
7.3.2 - All emergency contacts are kept securely, in hardcopy and are up-to-date.	<ul> <li>Check the list is current, and make changes if needed.</li> <li>Tick and save</li> </ul>	Locate the emergency contacts list from the business continuity plan. Find the link to this at cpe.org.uk/dstemplates.
7.3.4 - Are backups routinely tested to ensure data and information can be restored?	<ul> <li>Tick and save if this is known to be the case.</li> <li>Note: All EPS system suppliers have advised Community Pharmacy England that backup systems are in place (see question 7.3.1).</li> </ul>	Note about this technical question: this is a question that your PMR pharmacy system supplier or IT support may be able to help you answer (see FAQ at the bottom of this document). *



Toolkit	Action	Explanatory notes	
question			
(mandatory and not			
covered by GDPR WB)			
8.1.4 - Are all the IT	<ul> <li>Tick and save if your IT</li> </ul>	The scope relates to clinical systems that transfer	
systems and the	systems are sufficiently up-	patient data, e.g., your PMR system and	
software used in	to-date or there is some	PharmOutcomes. You may enter "Clinical systems are	
your organisation	unsupported software, but	regularly updated" or "Addressed within Asset Register"	
still supported by	some mitigations are in place.	if so. The "Asset Register" column and 'Software Notes'	
the manufacturer	<ul> <li>Most IT support or PMR suppliers will provide</li> </ul>	column can be used to mark critical software no longer	
or the risks are	information that says PMR	supported – see question 8.2.1.	
understood and	software and the software	Related guidance is available at <a href="mailto:cpe.org.uk/itupdates">cpe.org.uk/itupdates</a>	
managed?	they provide (e.g., Windows 10	and cpe.org.uk/windows.	
	versions) are automatically		
	updated. If so, you may review	Note about this technical question: this is a question	
	the answer.	that your PMR pharmacy system supplier or IT support	
		may be able to help you answer (see FAQ at the bottom	
		of this document). *	
8.2.1 - If your	<ul> <li>Enter 'N/A' if no unsupported</li> </ul>	Also see question 8.1.1: the list of unsupported software	
answer to 8.1.4 (on	software is used (note: the	may also be listed within the asset register (Template 6	
IT systems and	scope is limited to systems	at <u>cpe.org.uk/dstemplates</u> ), and the Toolkit and the	
software being	through which patient data is transferred).	risk assessment information could also be detailed within the document.	
supported by the	transferred).	within the document.	
manufacturer) was	<ul> <li>If Windows systems had data</li> </ul>	A risk assessment may include any plans for migrating	
that software risks	flowing through, you may list	to a newer supported equivalent software in the future,	
are being	these internally as no longer	information about what information flows through the	
managed, please	supported (e.g., within your	software, and the importance of access to the software.	
provide a	internal asset register) or		
document that summarises the	within the Toolkit. The	Learn more about unsupported software and dealing	
risk of continuing	Community Pharmacy IT	with it at <u>cpe.org.uk/settings</u> .	
to use each	Group (CP ITG) Windows 7/10		
unsupported item,	guidance can be found at	For some of your answers, you may choose to state that	
the reasons for	<pre>cpe.org.uk/windows. includes suggested transition</pre>	the information requested is within a particular document where that is the case, e.g., the Template 6	
doing so and a	plans if not completed and	"Asset register" (at cpe.org.uk/dstemplates), rather	
summary of the	mitigations if any machines	than disclose what could be sensitive information. Note	
action your	remained on an older	about this technical question: this is a question that	
organisation is	Windows version for a period.	your PMR pharmacy system supplier or IT support may	
taking to minimise		be able to help you answer (see FAQ at the bottom of	
the risk.	<ul> <li>Your IT support may have</li> </ul>	this document). *	
	provided information to		
	confirm that your PMR		
	software and the software		
	they provide (e.g., Windows) is		
	automatically updated. If so,		
	you may review the		



Toolkit	Action	Explanatory notes	
question	7.5.1.5.1.		
(mandatory and not			
covered by GDPR WB)			
, , , , , , , , , , , , , , , , , , , ,	information provided to assist		
	your Toolkit answer.		
8.3.5 - How does	<ul> <li>Many PMR suppliers may have</li> </ul>	Note that the scope relates to clinical systems which	
your organisation	provided information about	involve patient data, e.g., your PMR system and	
ensure the latest	their strategy for auto-	PharmOutcomes. Such systems may be set to auto-	
software updates	updating relevant systems. If	update.	
are downloaded	so, you may use or review the	Additional Community Discussory Fusional middless in	
and installed?	answer. EPSR2 PMR system	Additional Community Pharmacy England guidance is	
	suppliers reported to Community Pharmacy	available at <u>cpe.org.uk/itupdates</u> .	
	England that relevant updates	Note about this technical question: this is a question	
	are automatically rolled out	that your PMR pharmacy system supplier or IT support	
	where they manage systems.	may be able to help you answer (see FAQ at the bottom	
	more they manage eyeteme.	of this document). *	
9.1.1 - Does your	If your PMR supplier provided	If you have arranged an additional broadband	
organisation make	information to you, then	connection to transfer sensitive information, consider	
sure that the	use/review this information to	the information at <a href="mailto:cpe.org.uk/routers">cpe.org.uk/routers</a> , which signposts	
passwords of all	assist with the answer.	to guidance on how to change the default passwords on	
networking	However, note that all PMR	your internet router.	
components, such	suppliers have confirmed to		
as a Wi-Fi router,	Community Pharmacy	A password is fundamental to ensure data protection.	
have been	England that they have a	Default passwords are best changed when the network	
changed from their	process in place so that	is first set up, especially if these are simple (e.g.,	
original	routers providing N3/HSCN	password 'admin'). Your PMR supplier or someone	
passwords?	have their default passwords	acting for them will do this with any broadband routers	
	changed for EPS-using	they arrange for you.	
	pharmacy teams.	Note chart this technical greation this is a greation	
	If you also have broadband	Note about this technical question: this is a question that your PMR pharmacy system supplier or IT support	
	and clinical data flows through	may be able to help you answer (see FAQ at the bottom	
	this, you may refer to the	of this document). *	
	explanatory note.	33 doddino).	
9.5.2 - Are all	<ul> <li>Most pharmacy teams will not</li> </ul>	Personal devices not processing patient data are not	
laptops, tablets, or	yet have a mobile device	within scope. If you do not use mobile devices to access	
removable devices	directly processing Spine-	patient data, you can put "N/A as these methods of	
that hold or allow	linked data. Most pharmacy	storing healthcare data are not used".	
encrypted access	teams can, therefore, enter		
to personal data?	'N/A' for this question.	Note: NHSmail can work on mobile devices; e.g., the use	
	The scope is limited to mobile	of NHSmail may auto-detect those with a passcode and	
	<ul> <li>The scope is limited to mobile devices directly processing</li> </ul>	a recently updated operating system. NHSmail may be used with the Microsoft Outlook smartphone app or	
	patient data, e.g., mobile	within common web browser apps. Additionally,	
	devices that may have been	consider the information at: cpe.org.uk/NHSmail	
	provided by a PMR supplier	Salada dia mandali da apara guar jar jar jar jar jar jar jar jar jar j	
	and linked to Spine/EPS. PMR		
	and linked to Spine/EPS. PMR		



Toolkit question (mandatory and not covered by GDPR WB)	Action	Explanatory notes	
	suppliers have explained where they offer a Spine- linked mobile device with suitable encryption protection. Pharmacy team feedback that more of these devices being made available within the pharmacy would be helpful.  Use of NHSmail on personal devices is permitted - see explanatory note.	If you use a laptop through which patient data flows, you should check with your IT support that the appropriate encryption is in place.  Note about this technical question: this is a question that your PMR pharmacy system supplier or IT support may be able to help you answer (see FAQ at the bottom of this document). *	





Toolkit	Action and explanatory notes (further mandatory questions)	
question (mandatory and marked completed if GDPR WB is declared as refreshed)		
1.1.1 - What is your organisation's Information Commissioner's Office (ICO) registration number?	Enter 'See GDPR WB' if you have refreshed it.  If you have not completed the GDPR WB:  Refer to the tooltip for completion.	
1.1.2 - Does your organisation have an up-to-date list of how it holds and shares different types of personal and sensitive information?	Enter 'See GDPR WB' if you have refreshed it.  If you have not completed the GDPR WB, note that:  You may wish to enter in the 'document location' field "Information is within my asset register which is held within my organisation" if this is the case. See Template 6, "Asset Register" [from cpe.org.uk/dstemplates], which includes a version with worked pharmacy examples.	
1.1.3 – Does your organisation have a privacy notice?	<ul> <li>Enter 'See GDPR WB' if you have refreshed it.</li> <li>If you have not yet completed the GDPR WB, note that:         <ul> <li>Your Privacy Notice could be made available via a leaflet or a poster visible within the pharmacy and included on the pharmacy website. You should refer to GDPR WB Template G, "Tell people about your processes: the Privacy Notice", as this consists of a sample template (see <a href="cpe.org.uk/dstemplates">cpe.org.uk/dstemplates</a>).</li> </ul> </li> <li>You may wish to enter 'This has been done in my Privacy Notice' if this is the case. The Privacy Notice should refer to patient rights.</li> </ul>	
1.1.5 - Who has responsibility for data security and protection, and how has this responsibility been formally assigned?	<ul> <li>Enter 'See GDPR WB' if you have refreshed it.</li> <li>If you have not completed the GDPR WB:</li> <li>Enter 'Yes' if responsibility is assigned. Information to assist you is available at cpe.org.uk/dsroles and Template 21 Assigning data security roles (cpe.org.uk/dstemplates).</li> <li>Note that (1) Responsibility must be assigned. (2) Responsibility may have been assigned within the Toolkit submission period or completed during a previous time and carried forward.</li> <li>If a new person(s) has taken up the role(s), their name(s) must be entered.</li> <li>If you or the person(s) with responsibility do not wish to have names listed in the Toolkit, you may want to input that 'The names of the persons are stored and known within the pharmacy organisation' instead of listing the names.</li> </ul>	
1.3.1 - Does your organisation have up-to-date policies for data protection and	Enter 'See GDPR WB' if you have refreshed it.  If you have not completed the GDPR WB, note that:  Enter 'Yes' if approved policies are in place.  Templates are found at <a href="mailto:cpe.org.uk/dstemplates">cpe.org.uk/dstemplates</a>	



Toolkit	Action and explanatory notes (further mandatory questions)	
question		
(mandatory and marked completed if GDPR WB is declared as refreshed)		
data and cyber security?	<ul> <li>Policies are not required to be changed yearly, but you should review them regularly (e.g. once every year), and if you identify a benefit from an amendment or a correction, you should make this.</li> </ul>	
1.3.2 - Does your	Enter 'See GDPR WB' if you have refreshed it.	
organisation	If you have not completed the GDPR WB, note that:	
monitor your	Enter "Yes" if this is the case".	
compliance with	The spot checks about IG may be performed via process reviews and during training and	
data protection	staff discussions. If issues are identified and processes are subsequently improved or	
policies and	amended, you should insert further information into the answer box. Template 13, "Audit	
regularly review	list for spot check", is available here: <a href="mailto:cpe.org.uk/dstemplates">cpe.org.uk/dstemplates</a> .	
the effectiveness		
of data handling		
and security		
controls?		
1.3.7 - Does your	Enter 'See GDPR WB' if you have refreshed it.	
organisation's data	If you have not completed the GDPR WB:	
protection policy	Refer to the "covers this with" column of the spreadsheet entitled "GDPR Workbook for	
describe how you	Community Pharmacy" (GDPR WB) and the templates specified within.	
keep personal		
data safe and		
secure?		
1.3.8 - Does your	Enter 'See GDPR WB' if you have refreshed it.	
organisation's data	This question is covered in the Community Pharmacy England Model DPIA step-by-step	
protection policy	process (Template M within the GDPR WB - <u>cpe.org.uk/gdpr</u> ), which follows the ICO DPIA	
describe how you	guidance and should be marked automatically completed.	
identify and		
minimise risks to		
personal data		
when introducing		
or changing a		
process or starting		
a new project		
involving personal		
data?		
1.3.11 - If staff,	Enter 'See GDPR WB' if you have refreshed it.	
directors, trustees	• Enter "staff mobile phones do not store patient identifiable data" if so. Pharmacy teams	
and volunteers use	may want to use the mobile device policies and templates (see notes).	
their own devices	Enter "Our organisation's policies cover the use of mobile devices and relevant	
(e.g. phones) for	mitigations" if this is the case (see notes).	
work purposes,		
does your	Relevant policies, guidance and templates:	
	neievant policies, guidance and templates.	



Toolkit	Action and explanatory notes (further mandatory questions)	
question		
(mandatory and		
marked completed if		
GDPR WB is declared		
as refreshed)		
organisation have	cpe.org.uk/mobiledevices	
a bring your own	Template 8A "Portable Computer Devices Guidelines"	
device policy and	Template 8B "Bring Your Own Device Policy and Guideline"	
is there evidence	<ul> <li>Template 9 "Portable equipment control form" to support the maintenance of records</li> <li>Template 6, "Asset Register", enables logging mobile devices and their available features</li> </ul>	
of how this policy	in the event of a loss.	
is enforced?	in the event of a loss.	
1.3.13 - Briefly	Enter 'See GDPR WB' if you have refreshed it.	
describe the	If you have not completed the GDPR WB, note that:	
physical controls	Enter 'Yes' if this is the case.	
your buildings	<ul> <li>Refer to Template 7, "Physical Security Risk Assessment" [see <u>cpe.org.uk/dstemplates</u>].</li> </ul>	
have that prevent		
unauthorised		
access to personal		
data.		
1.4.1 - Does your	Enter 'See GDPR WB' if you have refreshed it.	
organisation have	If you have not completed the GDPR WB, note that:	
a timetable which	Pharmacy record keeping and disposal procedures and information are covered in	
sets out how long	Template 4, "Data handling, record keeping and disposal procedures", and	
you retain records	cpe.org.uk/dsdispose	
for?	See the Records Management Code of Practice for Health and Social Care (transform.	
	England.nhs.uk/information-governance/guidance/records-management-code/ ),	
	which includes a pharmacy retention schedule you may adopt.	
	This schedule outlines the recommended duration for retaining records and can assist	
	pharmacy owners in determining when to dispose of a record. For instance, it suggests	
	keeping records for at least a patient's lifetime plus ten years. This is because health	
	record information may be needed again in the future for the patient's ongoing care or for	
	other purposes even after their lifetime.	
	If records are stored electronically there is no requirement to keep a pener copy of	
	If records are stored electronically, there is no requirement to keep a paper copy of the same information. Instead of simply keeping or deleting electronic records, there	
	are alternative options such as archiving or 'hiding' them from typical system usage,	
	if appropriate. However, it is important to perform archiving with care to safeguard	
	the patient's interests. In certain scenarios, the pharmacy team may need to review	
	older information when providing direct care.	
	Additionally, the Considist Pharmany Carries (CDC CDC also LIV) has a visual a	
	Additionally, the Specialist Pharmacy Service (SPS, SPS.nhs. UK) has created a	
	comprehensive example document on record keeping specifically tailored for pharmacy teams.	
	pharmacy teams.	
2.2.1 - Do all	Enter 'Within GDPR WB' if you have refreshed it.	
employment	If you have not completed the GDPR WB, note that:	
*		



Toolkit	Action and explanatory notes (further mandatory questions)	
question		
(mandatory and marked completed if GDPR WB is declared as refreshed)		
contracts and volunteer agreements contain data security	Template 2, "Staff Confidentiality Agreement"[see https://cpe.org.uk/dstemplates], includes the clause that staff members will agree not to disclose during or after employment any information of a confidential nature. This clause can be used within employment contracts.	
requirements?		
3.1.1 - Has a training needs analysis covering data security, protection, and cyber security been completed in	Enter 'Within GDPR WB' if you have refreshed it.  See also: <a href="mailto:cpe.org.uk/dstraining.">cpe.org.uk/dstraining.</a> A pharmacy training analysis document is at:  https://cpe.org.uk/dstraining: Template 3D "Training options and analysis". The organisation's 'training needs analysis' considers the pharmacy's data security and training needs and how these can be met. You can decide what level of training on data security and protection is required for staff grades or roles. You are responsible for ensuring that staff members complete this training.	
the last twelve	If you have no issued the CDDD WD note that	
months?	If you have reviewed the GDPR WB note that:	
	There should be an assessment for all staff (this assessment confirms that every staff member has or will be re-trained with the support of one of the following recommended training options:  • the Template 3B "Pharmacy data security and IG training (for induction or refreshment)" (cpe.org.uk/dstrainingrefresher);  • "GDPR Guidance for Community Pharmacy (short version) (Part 2) staff training booklet" (see cpe.org.uk/dstraining);  • NHS Digital Data security awareness level 1 (see cpe.org.uk/dstraining); or equivalent (see cpe.org.uk/dstraining).  The IG lead person(s) should undertake more detailed training, e.g., GDPR Guidance (Part 1) (see question 3.4.1, which relates to training for IG leads and cpe.org.uk/dstraining 'IG lead training' section).  All staff require annual re-training (see question 3.2.1). Some staff may receive ad hoc training throughout the year, e.g., discussions or memos about good data security practices. Support organisations like Community Pharmacy England may also issue data security best practice information. It is suggested that you keep an internal record of training session dates or dates that staff confirm they have reviewed training materials. New staff should	
6.1.1 - Does your	undergo a data and security training induction shortly after arrival.  Enter 'Within GDPR WB' if you have refreshed it.	
organisation have	If you have not completed the GDPR WB, note that:	
a system to report data breaches?	<ul> <li>Pharmacy owners may use the Template 11, "Incident management procedures", and, where needed, Template 12 ", Incident report form (data security)" [see <a href="https://cpe.org.uk/dstemplates">https://cpe.org.uk/dstemplates</a>].</li> <li>Refer to GDPR WB Template I, "Consider personal data breaches" [see <a href="https://cpe.org.uk/dstemplates">https://cpe.org.uk/dstemplates</a>] and use this to inform your process in case of future data breaches.</li> <li>You may consider the level of breaches in line with your process to help decide any</li> </ul>	
	further action required, noting that some types of violations must be reported swiftly to the relevant place, e.g., the Information Commissioner's Office (ICO).	



Toolkit	Action and explanatory notes (further mandatory questions)	
question (mandatory and marked completed if GDPR WB is declared as refreshed)		
6.1.2 - If your	You can use the 'Report an Incident' function within the DSPTK Incident reporting tool. If you do so, then dependent on your responses, the information you provide could be sent to any of the following: the Information Commissioner's Office, the Department of Health and Social Care, NHS England and NHS Improvement, and the National Cyber Security Centre.  Enter 'Within GDPR WB' if you have refreshed it.	
organisation has had a data breach, were the management team notified, and did they approve the planned actions to minimise the recurrence risk?	<ul> <li>If the GDPR WB was not completed and there were no data breaches, then tick the box and state "No breaches". The person responsible is typically the person with IG lead responsibilities.</li> <li>Pharmacy owners may make use of Template 11, "Incident management procedures", and, if necessary, Template 12 ", Incident report form (data security)" [see <a href="https://cpe.org.uk/dstemplates">https://cpe.org.uk/dstemplates</a>].</li> <li>Note that guidance about data breaches can be found within GDPR WB (Part 3) Template I, "Consider personal data breaches" [see <a href="https://cpe.org.uk/dstemplates">cpe.org.uk/dstemplates</a>].</li> </ul>	
6.1.3 – If your organisation has had a data breach, were all individuals who were affected informed?	<ul> <li>Enter 'Within GDPR WB' if you have refreshed it.</li> <li>If you have not completed the GDPR WB, note that:</li> <li>Pharmacy owners may make use of Template 11, "Incident management procedures", and, if necessary, Template 12 ", Incident Report Form (data security)" [see cpe.org.uk/dstemplates].</li> <li>Note that guidance about data breaches can be found within GDPR WB (Part 3) Template I, "Consider personal data breaches" [see cpe.org.uk/dstemplates].</li> <li>If the breach is likely to result in a risk to the rights and freedoms of a patient, the ICO should be informed of the violation. This must be done without delay and certainly no later than 72 hours after you first become aware of the breach.</li> <li>If the breach is likely to result in a high risk to the rights and freedoms of a patient, the patient should also be informed of the violation. This is subject to certain caveats. Read more within GDPR WB (Part 3) Template I, "Consider personal data breaches" [see cpe.org.uk/dstemplates].</li> </ul>	
7.1.2 - Does your organisation have a business continuity plan that covers data and cyber security?	<ul> <li>Enter 'Within GDPR WB' if you have refreshed it.</li> <li>If you have not completed the GDPR WB:</li> <li>Refer to <a href="https://cpe.org.uk/bcp">https://cpe.org.uk/bcp</a> for further information and the community pharmacy business continuity plan template.</li> <li>Refer to <a href="mailto:cpe.org.uk/itcontingency">cpe.org.uk/itcontingency</a> for additional IT contingency guidance.</li> </ul>	
10.1.2 - Does your organisation have a list of its suppliers that handle personal information, the	Enter 'Within GDPR WB' if you have refreshed it.  If you have not completed the GDPR WB, note that:  Enter 'Yes' if this is the case.  Refer to Template 22, "Suppliers list", if required [see <a href="mailto:cpe.org.uk/dstemplates">cpe.org.uk/dstemplates</a> ].	



Toolkit	Action and explanatory notes (further mandatory questions)	
question		
(mandatory and marked completed if GDPR WB is declared as refreshed)		
products and		
services they		
deliver, and their		
contact details?		
10.2.1 - Do your	Enter 'Within GDPR WB' if you have refreshed it.	
organisation's IT	All the EPS suppliers have confirmed ICO registration, completion of the DSPTK annually and	
system suppliers	ISO270001 (a data security standard).	
have cyber security certification?	Some suppliers will have additional certification even if some of this is beyond the minimum expected standard, e.g., example certification ISO9000 is a defined set of international standards on quality management and quality assurance.  If you have not completed the GDPR WB, note that:  Pharmacy info and template processor lists are available at <a href="https://cpe.org.uk/dataprocessors">https://cpe.org.uk/dataprocessors</a>	
	Note about this technical question: this is a question that your PMR pharmacy system supplier or IT support may be able to help you answer (see FAQ within the document). *	

### \*Q. How can my PMR supplier help me with technical questions?

Community Pharmacy England has been working with PMR suppliers on various matters relating to the 2023/24 Toolkit. We are aware that some PMR suppliers have plans to offer information and guidance to assist pharmacy teams in answering the 18 mandatory technical questions in different ways. This may include providing guidance documents or offering support through their helpdesk.

A few PMR suppliers may also utilise the improved <u>Toolkit PMR feature</u>. This feature involves your PMR supplier setting up an email address (e.g., igsupport@pmr.com) for communication purposes. You would enter this email address within the 'Admin'>'User List' section of the Toolkit as a 'Member' Your PMR supplier would then bulk-insert some information for the mandatory technical questions at a pre-set time, as advised by them. If necessary, you can add or modify the answers provided by your PMR supplier to include additional information after the bulk-insertion. As a 'Member', the PMR supplier would technically have visibility of the answers, but they must have provided a written promise not to collect, read, or review this information. However, it is advised not to rely solely on your PMR supplier using the Toolkit PMR feature if they choose not to do so this year.

## **Further support**



For an overview of how to complete the Toolkit, you can refer to the <u>Briefing: Toolkit overview</u>. More information can be found at <u>cpe.org.uk/ds</u>, <u>cpe.org.uk/dsfaqs</u> and <u>dsptoolkit.nhs.uk/help</u>. Requests for support can also be emailed to <u>exeter.helpdesk@nhs.net</u> or telephone: 0300 3034034.

If you have questions about this Community Pharmacy England Briefing, please contact <u>Daniel Ah-Thion</u>, <u>Community Pharmacy IT Policy Manager</u>, <u>it@cpe.org.uk</u>, or <u>Katrina Worthington</u>, <u>Regulations Officer</u>.