



CLYDE&Co

Local Pharmaceutical Committees (LPCs)

Updated proposal for the provision of employment law advice in partnership with Community Pharmacy England.

Applicable to packages beginning on 1 December 2023 or 1 June 2024

“

They have a thorough understanding of the technical issues involved in our industry disputes and they are commercially focused and solutions-driven.”

Legal 500, UK - Employment, 2023

The Employment Lifecycle

- Interviewing & hiring
- Drafting employment documentation
- Data protection and privacy
- Workplace culture – diversity & inclusion/ health & wellbeing
- Training
- Anti-bribery and whistleblowing
- Grievances & complaints
- Performance management & improvement
- Employment tribunals – claims & disputes
- Ending the relationship
- Pensions, benefits and rewards
- Immigration & visas
- Protecting business interests (confidential information & post termination restrictive covenants)



Proposal

Dear LPCs,

Thank you for considering Clyde & Co LLP for your employment law advice.

Please contact Tom Saville to initiate cover for your LPC or reach immediate support.

These services are proposed in addition to the ClydeScope Portal Services which are funded by Community Pharmacy England.

Employment law advice

We offer advice by phone, MS Teams, email or in person on a full range of workplace law issues, including:

- **HR advice including:** disciplinary, grievance, capability issues;
- Restructuring and redundancy
- **employment status:** employee or contractor;
- discrimination complaints;
- termination arrangements.

Note: contracts, policies and procedures, and some advice notes are available to all LPCs via the ClydeScope Portal.

Core purpose and values

Our core purpose is: **to make our clients' lives easier.**

We do this by adopting the following values:

- **Decisiveness:** We do not sit on the fence. We give a view based on the law, our experience and our client's approach.
- **Honesty:** We are open and honest with everyone we work with. We give our clients the right answer, even when it is difficult to do so — not the easy answer.
- **Approachability:** We always make time for our colleagues and clients.
- **Excellence:** We do not compromise on the quality of our advice, or the standards of our service.

Your team



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Exclusive packages available to LPCs

Option one

The basics - for smaller LPCs – **limited offer £525 plus VAT for the year**

Option one gives LPCs access to the team of specialist employment law advisors at Clyde & Co LLP at a reduced hourly rate.

The team can advise on any issues that arise with staff or can provide bespoke documents as required.

Advice and preparation of documents is provided by our team at **£265 plus VAT per hour** (which is a 30% reduction on our normal rates).

This option also includes regular update emails on workplace law developments that will assist LPCs in keeping apprised of current hot topics.

Subscriptions are only available to start on two dates in the year – **1 June and 1 December**.

If LPCs require access to our support, but do not have the option one package in place, our standard rates will apply. Our standard hourly rates vary across our team and they range from **£270 to £450 plus VAT**.

Exclusive packages available to LPCs

Option two

Fixed fee - for larger LPCs - **limited offer rates for the year – see table below**

Option two offers **inclusive access to advice** from Clyde & Co LLP's team of specialist employment lawyers. LPCs can purchase **5, 10 or 15 hours of advice** in advance, at **further reduced rates**.

Advice can be provided on issues that might arise in the workplace such as; legal HR issues including dismissal, grievances, capability and performance procedures, and diversity and inclusion issues.

Option two also offers:

- Regular update emails on workplace law developments.
- Access to our reduced rate of £270 plus VAT for any further advice required in addition to the inclusive time purchased.

Subscriptions are only available to start on two dates in the year – **1 June and 1 December**.

If LPCs require access to our support, but do not have the option one package in place, our standard rates will apply. Our standard hourly rates vary across our team and they range from **£270 to £450 plus VAT**.

Hours per annum	Based on a blended rate per hour	Total fee per annum plus VAT
5	£260	£1,300
10	£255	£2,550
15	£230	£3,450

Things to note

We can also offer packages to Federated LPCs.

Also available from Clyde & Co LLP and its partners

- Health and safety risk assessment
- Incorporations
- Commercial Contracts
- Pensions advice
- HR Consultant
- Immigration advice
- Employer's and public liability advice
- Health and safety

Locations

We have a national reach with our larger offices in London, Manchester and Glasgow.



490

Partners

2,400

Lawyers

5,500

Total staff

3,200

Legal professionals

60+

Offices worldwide*

www.clydeco.com

*includes associated offices

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